



ANNOOR DENTAL COLLEGE & HOSPITAL



Recognized by the Dental Council of India, New Delhi,
Affiliated to Kerala University of Health Sciences
& Recognized by Govt. of India

2.4.1 Average percentage of fulltime teachers against sanctioned posts during the last year 2022-

23

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**ANNOOR DENTAL COLLEGE
& HOSPITAL**



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CERTIFICATE OF THE HEAD OF INSTITUTION



**ANNOOR DENTAL COLLEGE
& HOSPITAL**



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Dr. GIJU GEORGE BABY, M.D.S.,

PRINCIPAL

TO WHOMSOEVER IT MAY CONCERN

This is to certify that, the total number of fulltime teachers against sanctioned posts during the last year, details is given below:

| Year | 2022-23 |
|---|----------------|
| Total number of fulltime teachers against sanctioned posts | 105 |
| Number of sanctioned post as per the Dental Council of India for BDS | 75 |

PRINCIPAL



**ANNOOR DENTAL COLLEGE
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**SANCTION LETTERS INDICATING NUMBER OF POSTS
BY COMPETENT AUTHORITY**

DENTAL COUNCIL OF INDIA

BDS COURSE REGULATIONS 2007



DENTAL COUNCIL OF INDIA

Temple Lane, Kotla Road

New Delhi – 110 002

MINIMUM STAFFING PATTERN FOR UNDER GRADUATE DENTAL STUDIES FOR 50 ADMISSIONS
(As per DCI Regulations 2006)

Principal/Dean: - 1 (One post of Professor can be deleted in the under mentioned tabulation according to the subject of specialisation)

Each Dental Department should be headed by a Professor.

| | I Year | | | II Year | | | III Year | | | Total Posts in position from the beginning of 3 rd year onwards | | |
|---|--------|--------|--------------------|---------|--------|--------------------|----------|--------|--------------------|--|--------|--------------------|
| | Prof. | Reader | Lecturer/ Tutor | Prof. | Reader | Lecturer/ Tutor | Prof. | Reader | Lecturer/ Tutor | Prof. | Reader | Lecturer/ Tutor |
| | 2* | 2 | 10 | 3* | 4 | 20 | 6* | 11 | 30 | 6 | 11 | 30# |
| Prosthodontics and Crown & Bridge | 1 | 1 | - | 1 | 2 | - | 1 | 2 | - | 1 | 2 | - |
| Oral Pathology and Oral Microbiology | - | - | - | - | 1 | - | 1 | 1 | - | 1 | 1 | - |
| Conservative Dentistry and Endodontics | - | 1 | - | 1 | 1 | - | 1 | 2 | - | 1 | 2 | - |
| Oral & Maxillofacial Surgery | - | - | - | - | - | - | 1 | 1 | - | 1 | 1 | - |
| Periodontology | - | - | - | - | - | - | 1 | 1 | - | 1 | 1 | - |
| Orthodontics | - | - | - | - | - | - | 1 | 1 | - | 1 | 1 | - |
| Paediatric & Preventive Dentistry | - | - | - | - | - | - | - | 1 | - | - | 1 | - |
| Oral Medicine & Radiology | - | - | - | - | - | - | - | 1 | - | - | 1 | - |
| Public Health Dentistry | - | - | - | - | - | - | - | 1 | - | - | 1 | - |
| Dental Materials | - | - | - | - | - | - | - | - | - | - | - | - |
| Dental Anatomy, Embryology & Oral Histology | - | - | - | - | - | - | - | - | - | - | - | - |

* Includes the Principal who can head any one of the six specialities.

25% MDS and 75% BDS.

MINIMUM STAFFING PATTERN FOR UNDER GRADUATE DENTAL STUDIES FOR 100 ADMISSIONS
(As per DCI Regulations 2006)

Each Dental Department should be headed by a Professor

| | I Year | | | II Year | | | III Year | | | Total Posts in position from the beginning of 3 rd year onwards | | |
|--|--------|--------|--------------------|---------|--------|--------------------|----------|--------|--------------------|--|--------|--------------------|
| | Prof. | Reader | Lecturer/ Tutor | Prof. | Reader | Lecturer/ Tutor | Prof. | Reader | Lecturer/ Tutor | Prof. | Reader | Lecturer/ Tutor |
| | 2* | 3 | 16 | 4* | 5 | 30 | 6* | 13 | 40 | 6* | 13 | 40# |
| Prosthodontics and Crown & Bridge | 1 | 2 | - | 1 | 2 | - | 1 | 2 | - | 1 | 2 | - |
| Oral Pathology and Oral Microbiology | - | - | - | 1 | 1 | - | 1 | 1 | - | 1 | 1 | - |
| Conservative Dentistry and Endodontics | - | 1 | - | 1 | 2 | - | 1 | 2 | - | 1 | 2 | - |
| Oral & Maxillofacial Surgery | - | - | - | - | - | - | 1 | 2 | - | 1 | 2 | - |

| | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Periodontology | - | - | - | - | - | - | 1 | 2 | - | 1 | 2 | - |
| Orthodontics | - | - | - | - | - | - | 1 | 1 | - | 1 | 1 | - |
| Paediatric & Preventive Dentistry | - | - | - | - | - | - | - | 1 | - | - | 1 | - |
| Oral Medicine & Radiology | - | - | - | - | - | - | - | 1 | - | - | 1 | - |
| Public Health Dentistry | - | - | - | - | - | - | - | 1 | - | - | 1 | - |
| Dental Materials | - | - | - | - | - | - | - | - | - | - | - | - |
| Dental Anatomy, Embryology & Oral Histology | - | - | - | - | - | - | - | - | - | - | - | - |

* Includes the Principal who can head any one of the six specialities.

25% MDS and 75% BDS.

**Medical Teaching Staff in a Dental College
(As per DCI Regulations 2006)**

| Year | Subjects | Intake and Designation | | | | | |
|------|--------------------------|------------------------|--------|----------|----------------|--------|----------|
| | | 50 Admissions | | | 100 Admissions | | |
| | | Prof | Reader | Lecturer | Prof | Reader | Lecturer |
| I | Anatomy | - | 1 | 2 | - | 1 | 4 |
| I | Physiology | - | 1 | 2 | - | 1 | 2 |
| I | Biochemistry | - | 1 | 2 | - | 1 | 2 |
| II | Pharmacology | - | 1 | 2 | - | 1 | 3 |
| II | General Pathology | - | 1 | 2 | - | 1 | 2 |
| II | Microbiology | - | 1 | 2 | - | 1 | 2 |
| III | General Medicine | - | 1 | 2 | - | 1 | 3 |
| III | General Surgery | - | 1 | 2 | - | 1 | 3 |
| III | Anaesthesia | - | 1 | 1 | - | 1 | 1 |

[Published in the Gazette of India, Part III, Section 4.]

DENTAL COUNCIL OF INDIA

NOTIFICATION

New Delhi, dated 5th November, 2017.

No.DE-87-2017—In exercise of the powers conferred by clauses (g), (h) and (ha) of sub-section (2) of section 20 of the Dentists Act, 1948 (16 of 1948), the Dental Council of India, after consultation with the State Governments as required under clause (g) and (h) of the said Act, and in supersession of the Dental Council of India Revised MDS Course Regulations, 2007 except as respects things done or omitted to be done before such supersession, the Dental Council of India with the approval of the Central Government hereby makes the following regulations, namely:—

PART-I

PRELIMINARY

1. **Short title and commencement.**— (1) These regulations may be called the Dental Council of India, Master of Dental Surgery Course Regulations, 2017.
(2) They shall come into force on the date of their publication in the Official Gazette.
2. **Definitions** – In these regulations unless the context otherwise requires:-
 - (a) “Act” means the Dentists Act, 1948 (16 of 1948)
 - (b) “the Council” means the Dental Council of India constituted under section 3 of the Act;
 - (c) “dentistry” includes._
 - (i) the performance of any operation on, and the treatment on any disease, deficiency or lesion of, human teeth or jaws, and the performance of radiographic work in connection with human teeth or jaws or the oral cavity;
 - (ii) the giving of any anesthetic in connection with any such operation or treatment;
 - (iii) the mechanical construction or the renewal of artificial dentures or restorative dental appliances;
 - (iv) the performance of any operation on, or the giving of any treatment, advice or attendance to, any person preparatory to, or for the purpose of, or in connection with, the fitting, inserting, fixing, constructing, repairing or renewing of artificial dentures or restorative dental appliances, and the performance of any such operation and the giving of any such treatment, advice or attendance, as is usually performed or given by dentists;
 - (d) “NEET” means the National Eligibility-cum-Entrance Test conducted by the National Board of Examination for admission to post-graduate courses;
 - (e) “University” means a university established or incorporated by or under a Central Act, a Provincial Act or a State Act, and includes any such institution as may, in consultation with the university concerned, be recognised by the University Grant Commission in accordance with the regulations made in this behalf under this Act.

PART - II

GENERAL CONDITIONS TO BE OBSERVED BY POST GRADUATE TEACHING INSTITUTIONS

The details of equipments specialities / unit wise is annexed as Schedule –VII to these regulations.

- (3) **Library:** (a) There shall be a central library which shall provide the latest editions of books pertaining to the speciality and allied subjects. In additions to this, the departmental library shall be equipped with the latest books in the subjects concerned. In case, the central library is shared with the medical college, there shall be provision for additional space and separate budget for the dental college.
- (b) In addition to books and journals in the library, internet, CDs, audio-visual facilities should be available.
- (c) Minimum 15-20 titles of renowned authors, 4-6 international journals of the concerned speciality, alongwith 8-10 volumes of back issues of atleast 3 international journals of the concerned speciality should be available.
- (d) All the journals of the speciality and allied subjects shall be available out of which 50% should be in print form.

Note: All the existing dental institutions shall comply with these requirements except the land requirement of five acres within a period of *three* years from the date of publication of these regulations in the Official Gazette.

Part - IV

STAFFING PATTERN FOR POST-GRADUATE COURSE

15. TEACHING STAFF:

In a unit, two post-graduate students shall be guided by a Professor and one student by a Reader or an Associate Professor. To strengthen and maintain the standards of post-graduate training, the following unit-wise staffing pattern has been made mandatory, for the starting of a post-graduate course, namely:-

Unit 1 :-

| Departments/Specialty | Minimum faculty requirement of 1 st Unit in an undergraduate institute having basic infrastructure of 50 admissions | | |
|--|--|-------------------------------|-------------------------------|
| | Professor (HOD) | Readers/ Associate Professors | Lecturers/Assistant Professor |
| Prosthodontics and Crown & Bridge | 1 | 3 | 4 |
| Conservative Dentistry and Endodontics | 1 | 3 | 4 |
| Periodontology | 1 | 2 | 2 |
| Orthodontics & Dentofacial Orthopedics | 1 | 2 | 2 |
| Oral & Maxillofacial Surgery | 1 | 2 | 2 |
| Oral & Maxillofacial Pathology and Oral Microbiology | 1 | 2 | 2 |
| Oral Medicine & Radiology | 1 | 2 | 2 |
| Pediatric Dentistry | 1 | 2 | 2 |

| | | | |
|-------------------------|---|---|---|
| Public Health Dentistry | 1 | 2 | 2 |
|-------------------------|---|---|---|

| Departments/Specialty | Minimum faculty requirement of 1 st Unit in an undergraduate institute having basic infrastructure of 100 admissions | | |
|--|---|-----------------------------|-------------------------------|
| | Professor (HOD) | Readers/Associate Professor | Lecturer/Assistant Professors |
| Prosthodontics and Crown & Bridge | 1 | 3 | 6 |
| Conservative Dentistry and Endodontics | 1 | 3 | 6 |
| Periodontology | 1 | 3 | 3 |
| Orthodontics & Dentofacial Orthopedics | 1 | 2 | 3 |
| Oral & Maxillofacial Surgery | 1 | 3 | 3 |
| Oral & Maxillofacial Pathology and Oral Microbiology | 1 | 2 | 3 |
| Oral Medicine & Radiology | 1 | 2 | 3 |
| Pediatric Dentistry | 1 | 2 | 3 |
| Public Health Dentistry | 1 | 2 | 3 |

Unit 2 :-

Each department shall have the following additional teaching faculty, over and above the requirement of Unit 1.

| | |
|----------------------------|---|
| Professor | 1 |
| Reader/Associate Professor | 1 |
| Lecturer/Asst. Professor | 2 |

Note:- The department, which does not have the above staffing pattern, shall not start post-graduate course in that speciality.

16. PART-TIME PROFESSOR._

Part-time professor who can put in at list four hours a day or eighty hours in a month are eligible to enroll only one post-graduate student under them and they shall be entitled to 50% of leave entitled for regular teaching faculty.

17. AGE, EDUCATIONAL QUALIFICATIONS AND TEACHING EXPERIENCE._

(a) HEAD OF THE DEPARTMENT:

A Bachelors Degree in Dental Surgery from an Indian University with Masters in Dental Surgery / Diplomate of National Board recognised by the Government of India on the recommendations of the Council, and with one year teaching



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APP/ADCH/526/2022

Dated 27.02.2023

Ms. Aparna S Menon,
Edavanattuthoppil,
Pattanakkad,
Alappuzha, Kerala-688531

Dear Ms. Aparna S Menon,

Sub.: Appointment of Ms. Aparna S Menon to the post of Lecturer in the Department of Anatomy in Annoor Dental College & Hospital, Muvattupuzha.

This is to inform you that you have been appointed as the Senior Lecturer in the Department of Anatomy in Annoor Dental College & Hospital, Muvattupuzha with effect from 27.02.2023 on the following terms and conditions: -

1. You will be paid salary and allowances as per the UGC scale
2. Your appointment is based on the approval of Kerala University of Health Sciences (KUHS) and Dental Council of India (DCI)
3. You are bound to work on a full-time basis and discharge the duties at the Dental College
4. You are eligible for leave as per the college guidelines
5. You shall be on probation for three months from the date of joining the institution. The same may be extended or may be terminated if so deemed necessary by the Management. On completion of such time, based on performance you would be considered confirmed.
6. You have read the terms and conditions and agree and accept on terms thereof

You may sign this order as a token of your acceptance of appointment.

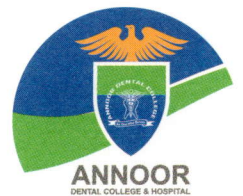
With warm and good wishes.

Yours faithfully,

Director

(Please affix your signature as a token of acceptance)

.....
Ms. Aparna S Menon





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APP/ADCH/493/2022

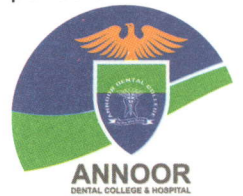
Dated 01.12.2022

Dr. Anna George,
Mannaraprayil (H),
Pothonicad (P.O.), Pothonicad.

Dear Dr. Anna George,

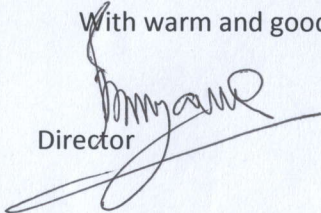
Sub.: Terms and Conditions on your appointment to the post of Tutor in the Department of Public Health Dentistry in Annoor Dental College & Hospital, Muvattupuzha.

1. All the original certificates regarding the qualifications and working experience shall be produced for verification along with their photocopies, which shall be retained at the College office.
2. You should be present in the College in the working hours and you are bound to work on full time basis and discharge your duties exclusively to the interests of the institution.
3. Your appointment is based as per the approval of the Chairman / Director of the College
4. Maintenance of decorum, discipline and punctuality and professional excellence of high order, commensurate to the post
5. Additional duties, administrative and any other duties if and when assigned / allocated by the Principal with the concurrence of the management in the interest of the College shall be accepted and performed to the best of your ability
6. Shall not accept any other assignments of any kind from any other institutions while serving at this College and shall give an Affidavit to the effect that you have not given your name to and / or cause to show your name in any other institution in any capacity
7. You are bound to take permission from the management before representing the institution elsewhere
8. You will be model and source of inspiration to all others in the College in maintaining high personal / professional and ethical standards
9. The Income Tax, Professional Tax and any other statutory Tax if any payable, shall be deducted at source as applicable at the time of such deductions
10. You are eligible for leave as per the regulations listed in the College
11. Your services may be relieved at the discretion of the management represented by the Chairman / Director without assigning any reason or whatsoever by giving you one month's notice to this effect
12. You will have to serve in this institution a minimum period of one year. In case you relinquish the service before completion of one year you will have to compensate for this with one month's salary as drawn by you then.
13. However, on completion of one year service at this institution, you can relinquish the same if you desire so, by giving 3 months notice to the Chairman / Director representing the management, or else you will have to compensate with 3 months / remaining period's salary.




14. Prior permission from the management is required to start / operate your own clinic within the radius of 5 kilometres from the institution
15. Confidential matters pertaining to the institution should not be disclosed at any point of time. Confidentiality of high order to be maintained throughout your service
16. As per the College regulations, those recruited staff can be relieved only at the end of an academic year.

With warm and good wishes.

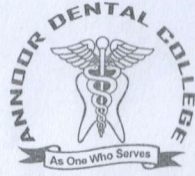

Director


Administrative Chairman

(Please affix your signature as a token of acceptance)


.....

Dr. Anna George



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APP/ADCH/507/2022

Dated 20.12.2022

Dr. Annie Susan Thomas,
Kizhakkannethu (H), Matteethra Colony,
YWCA Lane, Baker Junction, Kottayam.

Dear Dr. Annie Susan Thomas,

Sub.: Your appointment to the post of **Professor** in the **Department of Prosthodontics & Crown and Bridge** in Annoor Dental College & Hospital, Muvattupuzha.

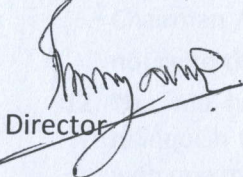
This is to inform you that you have been appointed as the **Professor** in the **Department of Prosthodontics & Crown and Bridge** in Annoor Dental College & Hospital, Muvattupuzha with effect from **20.12.2022** on the following terms and conditions: -

1. You will be paid salary and allowances as per the UGC scale
2. Your appointment is based on the approval of Kerala University of Health Sciences (KUHS) and Dental Council of India (DCI)
3. You are bound to work on a full-time basis and discharge the duties at the Dental College
4. You are eligible for leave as per the college guidelines
5. You shall be on probation for three months from the date of joining the institution. The same may be extended or may be terminated if so deemed necessary by the Management. On completion of such time, based on performance you would be considered confirmed.
6. You have read the terms and conditions and agree and accept on terms thereof

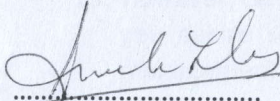
You may sign this order as a token of your acceptance of appointment.

With warm and good wishes.

Yours faithfully,

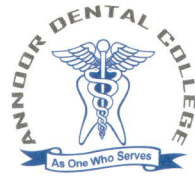

Director

(Please affix your signature as a token of acceptance)



Dr. Annie Susan Thomas





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APP/ADCH/582/2023

Dated 24.07.2023

Dr. C Anushika
Kochuvelikakam (H), Nagapuzha P.O,
Kalloorkkad,
Ernakulam-686668.

Dear Dr. C Anushika,

Sub.: Your appointment to the post of **Tutor** in the **Department of Public Health Dentistry** in Annoor Dental College & Hospital, Muvattupuzha.

This is to inform you that you have been appointed as the **Tutor** in the **Department of Public Health Dentistry** in Annoor Dental College & Hospital, Muvattupuzha with effect from **24 July 2023** on the following terms and conditions: -

1. You will be paid salary and allowances as per the UGC scale
2. Your appointment is based on the approval of Kerala University of Health Sciences (KUHS) and Dental Council of India (DCI)
3. You are bound to work on a full-time basis and discharge the duties at the Dental College
4. You are eligible for leave as per the college guidelines
5. You shall be on probation for three months from the date of joining the institution. The same may be extended or may be terminated if so deemed necessary by the Management. On completion of such time, based on performance you would be considered confirmed.
6. You have read the terms and conditions and agree and accept on terms thereof

You may sign this order as a token of your acceptance of appointment.

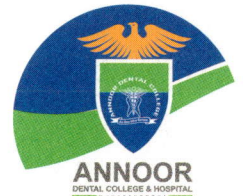
With warm and good wishes.

Yours faithfully,

Director

(Please affix your signature as a token of acceptance)

Dr. C Anushika





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APP/ADCH/583/2023

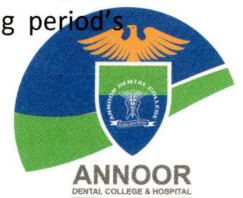
Dated 24.07.2023

Dr. C Anushika
Kochuvelikakam (H), Nagapuzha P.O,
Kalloorkkad, Ernakulam - 686668.

Dear Dr. C Anushika,

Sub.: Terms and Conditions on your appointment to the post of Tutor in the Department of Public Health Dentistry in Annoor Dental College & Hospital, Muvattupuzha.

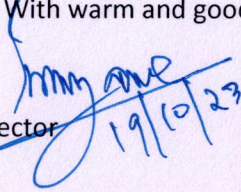
1. All the original certificates regarding the qualifications and working experience shall be produced for verification along with their photocopies, which shall be retained at the College office.
2. You should be present in the College in the working hours and you are bound to work on full time basis and discharge your duties exclusively to the interests of the institution.
3. Your appointment is based as per the approval of the Chairman / Director of the College
4. Maintenance of decorum, discipline and punctuality and professional excellence of high order, commensurate to the post
5. Additional duties, administrative and any other duties if and when assigned / allocated by the Principal with the concurrence of the management in the interest of the College shall be accepted and performed to the best of your ability
6. Shall not accept any other assignments of any kind from any other institutions while serving at this College and shall give an Affidavit to the effect that you have not given your name to and / or cause to show your name in any other institution in any capacity
7. You are bound to take permission from the management before representing the institution elsewhere
8. You will be model and source of inspiration to all others in the College in maintaining high personal / professional and ethical standards
9. The Income Tax, Professional Tax and any other statutory Tax if any payable, shall be deducted at source as applicable at the time of such deductions
10. You are eligible for leave as per the regulations listed in the College
11. Your services may be relieved at the discretion of the management represented by the Chairman / Director without assigning any reason or whatsoever by giving you one month's notice to this effect
12. You will have to serve in this institution a minimum period of one year. In case you relinquish the service before completion of one year you will have to compensate for this with one month's salary as drawn by you then.
13. However, on completion of one year service at this institution, you can relinquish the same if you desire so, by giving 3 months notice to the Chairman / Director representing the management, or else you will have to compensate with 3 months / remaining period's salary.



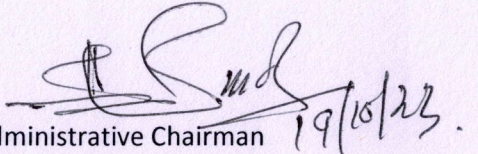
14. Prior permission from the management is required to start / operate your own clinic within the radius of 5 kilometres from the institution
15. Confidential matters pertaining to the institution should not be disclosed at any point of time. Confidentiality of high order to be maintained throughout your service
16. As per the College regulations, those recruited staff can be relieved only at the end of an academic year.

With warm and good wishes.

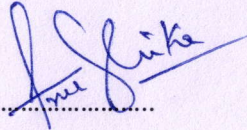
Director


19/10/23

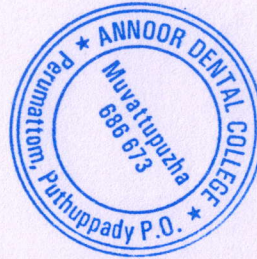
Administrative Chairman


19/10/23.

(Please affix your signature as a token of acceptance)


.....

Dr. C Anushika





ANNOOR DENTAL COLLEGE & HOSPITAL



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APP/ADCH/536/2023

Dated 17.04.2023

Dr. Bharath Mohan,
Bharatham, Kuthirapanthi P.O,
Thazhava, Karunagappally,
Kollam, Pin: 690523.

Dear Dr. Bharath Mohan,

Sub.: Your appointment to the post of **Senior Lecturer** in the **Department of Oral Medicine & Radiology** in Annoor Dental College & Hospital, Muvattupuzha.

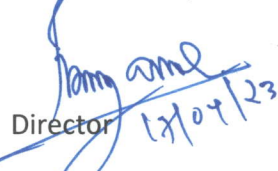
This is to inform you that you have been appointed as **Senior Lecturer** in the **Department of Oral Medicine & Radiology** in Annoor Dental College & Hospital, Muvattupuzha with effect from **17 April 2023** on the following terms and conditions: -

1. You will be paid salary and allowances as per the UGC scale.
2. Your appointment is based on the approval of Kerala University of Health Sciences (KUHS) and Dental Council of India (DCI).
3. You are bound to work on a full-time basis and discharge the duties at the Dental College
4. You are eligible for leave as per the college guidelines.
5. You shall be on probation for three months from the date of joining the institution. The same may be extended or may be terminated if so deemed necessary by the Management. On completion of such time, based on performance you would be considered confirmed.
6. You have read the terms and conditions and agree and accept on terms thereof

You may sign this order as a token of your acceptance of appointment.

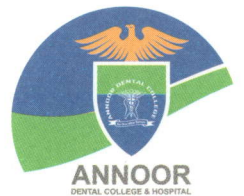
With warm and good wishes.

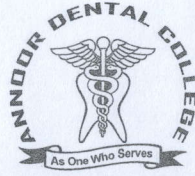
Yours faithfully,


Director 17/04/23

(Please affix your signature as a token of acceptance)


.....
Dr. Bharath Mohan





ANNOOR DENTAL COLLEGE & HOSPITAL



Recognized by Ministry of Health & Family Welfare,
Govt. of India, New Delhi
Approved by Dental Council of India, New Delhi
Affiliated to Kerala University of Health Sciences, Thrissur

APP/ADCH/490/2022

Dated 05.12.2022

Dr. Jacob George,
Pallath (H),
Alackode, Kalayanthani (P.O.),
Thodupuzha.

Dear Dr. Jacob George,

Sub.: Your appointment to the post of **Reader** in the **Department of Prosthodontics & Crown and Bridge** in Annoor Dental College & Hospital, Muvattupuzha.

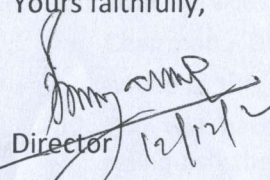
This is to inform you that you have been appointed as **Reader** in the **Department of Prosthodontics & Crown and Bridge** in Annoor Dental College & Hospital, Muvattupuzha with effect from **05 December 2022** on the following terms and conditions: -

1. You will be paid salary and allowances as per the UGC scale
2. Your appointment is based on the approval of Kerala University of Health Sciences (KUHS) and Dental Council of India (DCI)
3. You are bound to work on a full-time basis and discharge the duties at the Dental College
4. You are eligible for leave as per the college guidelines
5. You shall be on probation for three months from the date of joining the institution. The same may be extended or may be terminated if so deemed necessary by the Management. On completion of such time, based on performance you would be considered confirmed.
6. You have read the terms and conditions and agree and accept on terms thereof

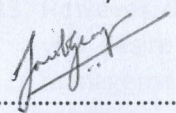
You may sign this order as a token of your acceptance of appointment.

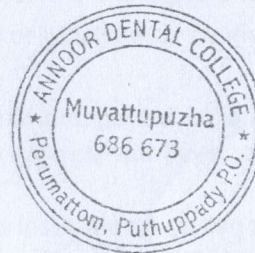
With warm and good wishes.

Yours faithfully,


Director

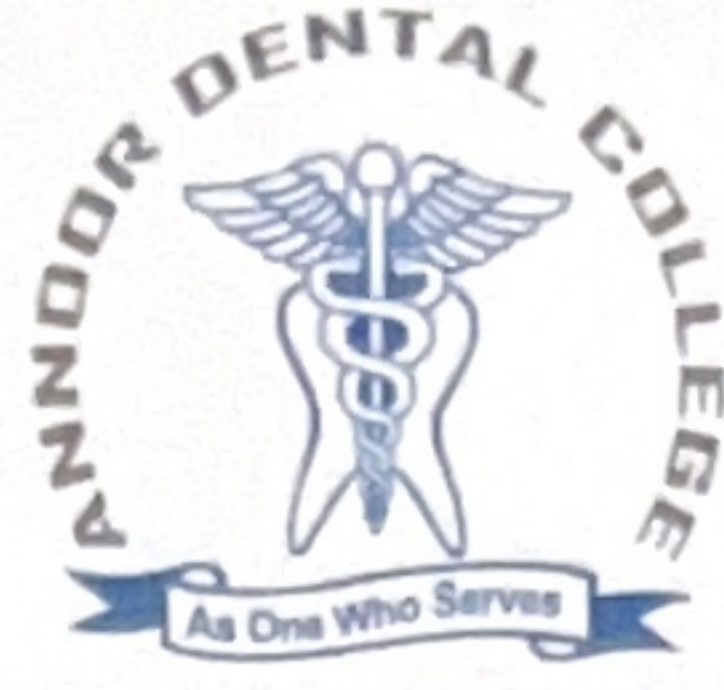
(Please affix your signature as a token of acceptance)


.....
Dr. Jacob George



*Original received.
Dr. Jacob George*





ANNOOR DENTAL COLLEGE & HOSPITAL



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Govt. of India, New Delhi
Approved by Dental Council of India, New Delhi
Affiliated to Kerala University of Health Sciences, Thrissur

APP/ADCH/530/2023

Dated 10.03.2023

Dr. Krishnakumar R,
Krishna Kripa, Marona Pandathil,
CrossRoad, Eror, Thripunithura,
Ernakulam, Kerala.

Dear Dr. Krishnakumar R,

Sub.: Your appointment to the post of **Professor** in the **Department of Pedodontics & Preventive Dentistry** in Annoor Dental College & Hospital, Muvattupuzha.

This is to inform you that you have been appointed as the **Professor** in the **Department of Pedodontics & Preventive Dentistry** in Annoor Dental College & Hospital, Muvattupuzha with effect from **10.03.2023** on the following terms and conditions: -

1. You will be paid salary and allowances as per the UGC scale
2. Your appointment is based on the approval of Kerala University of Health Sciences (KUHS) and Dental Council of India (DCI)
3. You are bound to work on a full-time basis and discharge the duties at the Dental College
4. You are eligible for leave as per the college guidelines
5. You shall be on probation for three months from the date of joining the institution. The same may be extended or may be terminated if so deemed necessary by the Management. On completion of such time, based on performance you would be considered confirmed.
6. You have read the terms and conditions and agree and accept on terms thereof

You may sign this order as a token of your acceptance of appointment.

With warm and good wishes.

Yours faithfully,

Director

(Please affix your signature as a token of acceptance)

Dr. Krishna kumar R



management, or else you will have to compensate with 3 months / remaining period's salary.

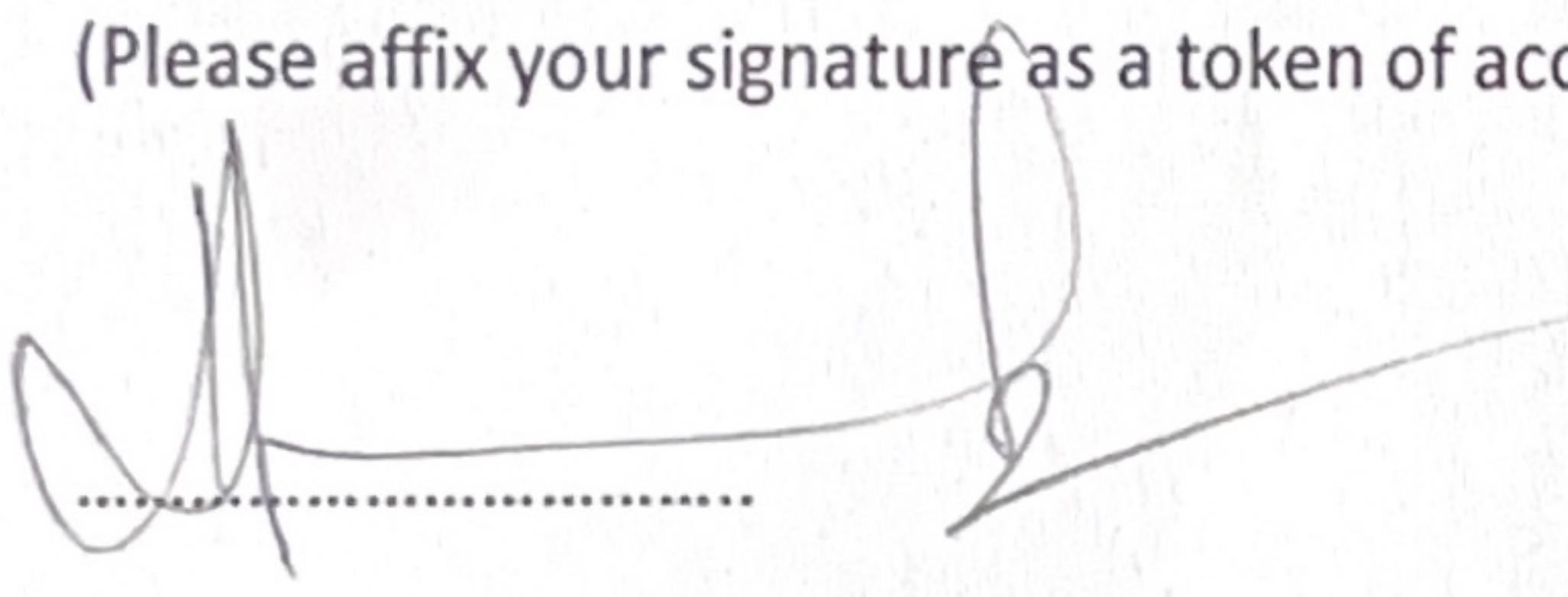
14. Prior permission from the management is required to start / operate your own clinic within the radius of 5 kilometres from the institution
15. Confidential matters pertaining to the institution should not be disclosed at any point of time. Confidentiality of high order to be maintained throughout your service
16. As per the College regulations, those recruited staff can be relieved only at the end of an academic year.

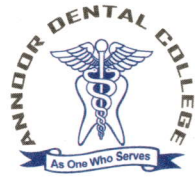
With warm and good wishes.


Director


Administrative Chairman

(Please affix your signature as a token of acceptance)


.....
Dr. Krishna Kumar R



ANNOOR DENTAL COLLEGE & HOSPITAL



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Govt. of India, New Delhi
Approved by Dental Council of India, New Delhi
Affiliated to Kerala University of Health Sciences, Thrissur

APP/ADCH/552/2023 Dated 01.06.2023

Dr. Merlin Ann Joseph,
Mannath (H), Near VS Media,
Crash Road, Vazhakala,
Thrikakkara P.O,
Kakkanad, Kerala-682021.

Dear Dr. Merlin Ann Joseph,

Sub.: Appointment of **Dr. Merlin Ann Joseph** to the post of **Senior Lecturer** in the **Department of Conservative Dentistry & Endodontics** in Annoor Dental College & Hospital, Muvattupuzha.

This is to inform you that you have been appointed as the **Senior Lecturer** in the **Department of Conservative Dentistry & Endodontics** in Annoor Dental College & Hospital, Muvattupuzha with effect from **01 June 2023** on the following terms and conditions: -

1. You will be paid salary and allowances as per the UGC scale
2. Your appointment is based on the approval of Kerala University of Health Sciences (KUHS) and Dental Council of India (DCI)
3. You are bound to work on a full-time basis and discharge the duties at the Dental College
4. You are eligible for leave as per the college guidelines
5. You shall be on probation for three months from the date of joining the institution. The same may be extended or may be terminated if so deemed necessary by the Management. On completion of such time, based on performance you would be considered confirmed.
6. You have read the terms and conditions and agree and accept on terms thereof

You may sign this order as a token of your acceptance of appointment.

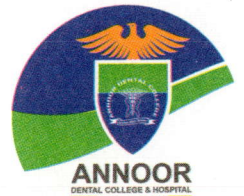
With warm and good wishes.

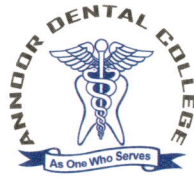
Yours faithfully,

Director

(Please affix your signature as a token of acceptance)

Dr. Merlin Ann Joseph





ANNOOR DENTAL COLLEGE & HOSPITAL



Recognized by Ministry of Health & Family Welfare,
Govt. of India, New Delhi
Approved by Dental Council of India, New Delhi
Affiliated to Kerala University of Health Sciences, Thrissur

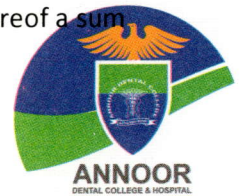
APP/ADCH/553/2023 Dated 01.06.2023

Dr. Merlin Ann Joseph,
Mannath (H), Near VS Media,
Crash Road, Vazhakala,
Thrikakkara P.O,
Kakkanad, Kerala-682021.

Dear Dr. Merlin Ann Joseph,

Sub.: Terms and Conditions on your appointment to the post of Senior Lecturer in the Department of Conservative Dentistry & Endodontics in Annoor Dental College & Hospital, Muvattupuzha.

1. All the original certificates regarding the qualifications and working experience shall be produced for verification along with their photocopies, which shall be retained at the College office
2. You are bound to work on full time basis and discharge your duties exclusively to the interests of the institution.
3. Your appointment is based as per the approval of the Chairman / Director of the College
4. Maintenance of decorum, discipline and punctuality and professional excellence of high order, commensurate to the post
5. Additional duties, administrative and any other duties if and when assigned / allocated by the Principal with the concurrence of the management in the interest of the College shall be accepted and performed to the best of your ability
6. Shall not accept any other assignments of any kind from any other institutions while serving at this College and shall give an Affidavit to the effect that you have not given your name to and / or cause to show your name in any other institution in any capacity
7. You are bound to take permission from the management before representing the institution elsewhere
8. You will be model and source of inspiration to all others in the College in maintaining high personal / professional and ethical standards
9. The Income Tax, Professional Tax and any other statutory Tax if any payable, shall be deducted at source as applicable at the time of such deductions
10. You are eligible for leave as per the regulations listed in the College
11. Your services may be relieved at the discretion of the management represented by the Chairman / Director without assigning any reason or whatsoever by giving you one month's notice to this effect
12. You can relinquish the services at our college by giving three months' notice to the Chairman / Director representing the Management of the College to this effect or in lieu thereof a sum



equal to the amount of salary which would have been accrued by you during the period or remaining period of notice

13. You should be present in the College in the working hours
14. The appointed staff of the college will continue to **work for minimum three years** in that capacity and a prior permission from the management is required to start your own clinic within the radius of 10 kilometres from the institution
15. Any matters pertaining to the institution should not be disclosed at any point of time. Confidentiality of high order to be maintained throughout your service
16. As per the College regulations, those recruited staff can be relieved only at the end of an academic year.

With warm and good wishes

Director

Administrative Chairman

(Please affix your signature as a token of acceptance)

.....
Dr. Merlin Ann Joseph





**ANNOOR DENTAL COLLEGE
& HOSPITAL**



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Govt. of India, New Delhi
Approved by Dental Council of India, New Delhi
Affiliated to Kerala University of Health Sciences, Thrissur

APP/ADCH/525/2023

Dated 30.01.2023

Dr. Raghunath Narayanan Unni,
Thottakara (H), Pathaikara P.O.,
Perinthalmanna, Malappuram-679322.

Dear Dr. Raghunath Narayanan Unni,

Sub.: Your appointment to the post of **Assistant Professor** in the **Department of General Pathology** in **Annoor Dental College & Hospital, Muvattupuzha.**

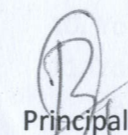
This is to inform you that you have been appointed as the **Assistant Professor** in the **Department of General Pathology** in Annoor Dental College & Hospital, Muvattupuzha with effect from **30.01.2023** on the following terms and conditions: -

1. You will be paid salary and allowances as per the UGC scale
2. Your appointment is based on the approval of Kerala University of Health Sciences (KUHS) and Dental Council of India (DCI)
3. You are bound to work on a full-time basis and discharge the duties at the Dental College
4. You are eligible for leave as per the college guidelines
5. You shall be on probation for three months from the date of joining the institution. The same may be extended or may be terminated if so deemed necessary by the Management. On completion of such time, based on performance you would be considered confirmed.
6. You have read the terms and conditions and agree and accept on terms thereof

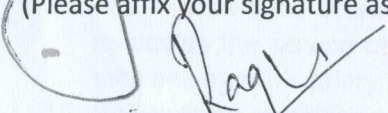
You may sign this order as a token of your acceptance of appointment.

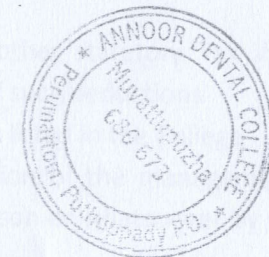
With warm and good wishes.

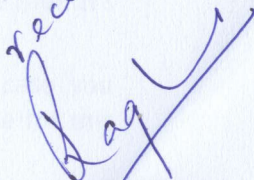
Yours faithfully,


Principal

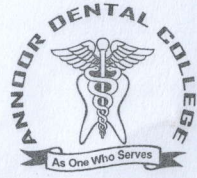
(Please affix your signature as a token of acceptance)


.....
Dr. Raghunath Narayanan Unni



Original received.






ANNOOR DENTAL COLLEGE & HOSPITAL



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Approved by Dental Council of India, New Delhi
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APP/ADCH/505/2022

Dated 12.12.2022

Dr. Reshma A Joseph
Suraj Villa 105/B Nava Nirman school,
Vazhakala, Aiswarya Nagar
PIN-682021.

Dear Dr. Reshma A Joseph,

Sub.: Your appointment to the post of **Senior Lecturer** in the **Department of Pediatric and Preventive Dentistry** in Annoor Dental College & Hospital, Muvattupuzha.

This is to inform you that you have been appointed as the **Senior Lecturer** in the **Department of Pediatric and Preventive Dentistry** in Annoor Dental College & Hospital, Muvattupuzha with effect from **12.12.2022** on the following terms and conditions: -

1. You will be paid salary and allowances as per the UGC scale
2. Your appointment is based on the approval of Kerala University of Health Sciences (KUHS) and Dental Council of India (DCI)
3. You are bound to work on a full-time basis and discharge the duties at the Dental College
4. You are eligible for leave as per the college guidelines
5. You shall be on probation for three months from the date of joining the institution. The same may be extended or may be terminated if so deemed necessary by the Management. On completion of such time, based on performance you would be considered confirmed.
6. You have read the terms and conditions and agree and accept on terms thereof

You may sign this order as a token of your acceptance of appointment.

With warm and good wishes.

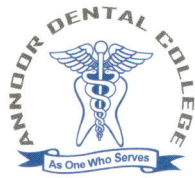
Yours faithfully,

Director

(Please affix your signature as a token of acceptance)

Dr. Reshma A Joseph





ANNOOR DENTAL COLLEGE & HOSPITAL



Recognized by Ministry of Health & Family Welfare,
Govt. of India, New Delhi
Approved by Dental Council of India, New Delhi
Affiliated to Kerala University of Health Sciences, Thrissur

APP/ADCH/547/2023 Dated 22.05.2023

Dr. Rishi Rajan,
Kottackal (H), Kochal,
Koonammavu P.O.,
Ernakulam - 683518

Dear Dr. Rishi Rajan,

Sub.: Your appointment to the post of **Senior Lecturer** in the **Department of Conservative Dentistry and Endodontics** in Annoor Dental College & Hospital, Muvattupuzha.

This is to inform you that you have been appointed as the **Senior Lecturer** in the **Department of Conservative Dentistry and Endodontics** in Annoor Dental College & Hospital, Muvattupuzha with effect from **22.05.2023** on the following terms and conditions: -

1. You will be paid salary and allowances as per the UGC scale
2. Your appointment is based on the approval of Kerala University of Health Sciences (KUHS) and Dental Council of India (DCI)
3. You are bound to work on a full-time basis and discharge the duties at the Dental College
4. You are eligible for leave as per the college guidelines
5. You shall be on probation for three months from the date of joining the institution. The same may be extended or may be terminated if so deemed necessary by the Management. On completion of such time, based on performance you would be considered confirmed.
6. You have read the terms and conditions and agree and accept on terms thereof

You may sign this order as a token of your acceptance of appointment.

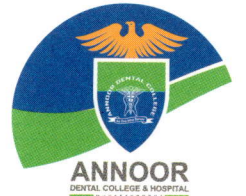
With warm and good wishes.

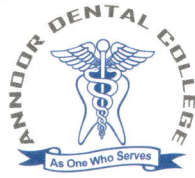
Yours faithfully,

Director

(Please affix your signature as a token of acceptance)

Dr. Rishi Rajan





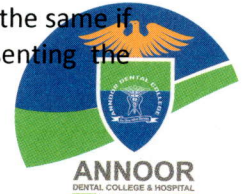
APP/ADCH/548/2023 Dated 22.05.2023

Dr. Rishi Rajan,
Kottackal (H), Kochal,
Koonammavu P.O,
Ernakulam - 683518.

Dear Dr. Rishi Rajan,

Sub.: Terms and Conditions on your appointment to the post of Senior Lecturer in the Department of Conservative Dentistry and Endodontics in Annoor Dental College & Hospital, Muvattupuzha.

1. All the original certificates regarding the qualifications and working experience shall be produced for verification along with their photocopies, which shall be retained at the College office.
2. You should be present in the College in the working hours and you are bound to work on full time basis and discharge your duties exclusively to the interests of the institution.
3. Your appointment is based as per the approval of the Chairman / Director of the College
4. Maintenance of decorum, discipline and punctuality and professional excellence of high order, commensurate to the post
5. Additional duties, administrative and any other duties if and when assigned / allocated by the Principal with the concurrence of the management in the interest of the College shall be accepted and performed to the best of your ability
6. Shall not accept any other assignments of any kind from any other institutions while serving at this College and shall give an Affidavit to the effect that you have not given your name to and / or cause to show your name in any other institution in any capacity
7. You are bound to take permission from the management before representing the institution elsewhere
8. You will be model and source of inspiration to all others in the College in maintaining high personal / professional and ethical standards
9. The Income Tax, Professional Tax and any other statutory Tax if any payable, shall be deducted at source as applicable at the time of such deductions
10. You are eligible for leave as per the regulations listed in the College
11. Your services may be relieved at the discretion of the management represented by the Chairman / Director without assigning any reason or whatsoever by giving you one month's notice to this effect
12. You will have to serve in this institution a minimum period of one year. In case you relinquish the service before completion of one year you will have to compensate for this with one month's salary as drawn by you then.
13. However, on completion of one year service at this institution, you can relinquish the same if you desire so, by giving 3 months notice to the Chairman / Director representing the

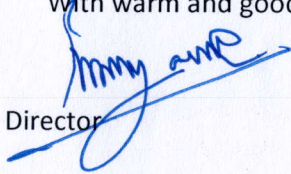


management, or else you will have to compensate with 3 months / remaining period's salary.

14. Prior permission from the management is required to start / operate your own clinic within the radius of 5 kilometres from the institution
15. Confidential matters pertaining to the institution should not be disclosed at any point of time. Confidentiality of high order to be maintained throughout your service
16. As per the College regulations, those recruited staff can be relieved only at the end of an academic year.

With warm and good wishes.

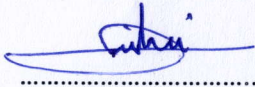
Director



Administrative Chairman



(Please affix your signature as a token of acceptance)



Dr. Rishi Rajan



ANNOOR DENTAL COLLEGE & HOSPITAL

Recognized by the Dental Council of India, New Delhi
Affiliated to Kerala University of Health Sciences
& Recognized by Govt. of India

APP/ADCH/427/2022

Dated 12.05.2022

Dr. Riswana A. M.,
Vadakkekalthil (H),
Manjaly, Mannam (P.O.),
North Paravur, Ernakulam.

Dear Dr. Riswana A.M.,

Sub.: Appointment of Dr. Riswana A. M. to the post of **Senior Lecturer** in the **Department of Pedodontics & Preventive Dentistry** in Annoor Dental College & Hospital, Muvattupuzha.

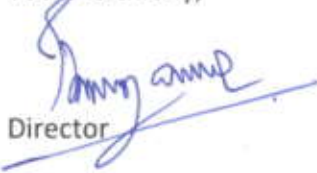
This is to inform you that you have been appointed as the **Senior Lecturer** in the **Department of Pedodontics & Preventive Dentistry** in Annoor Dental College & Hospital, Muvattupuzha with effect from **16 May 2022** on the following terms and conditions: -

1. You will be paid salary and allowances as per the UGC scale
2. Your appointment is based on the approval of Kerala University of Health Sciences (KUHS) and Dental Council of India (DCI)
3. You are bound to work on a full-time basis and discharge the duties at the Dental College
4. You are eligible for leave as per the college guidelines
5. You shall be on probation for three months from the date of joining the institution. The same may be extended or may be terminated if so deemed necessary by the Management. On completion of such time, based on performance you would be considered confirmed.
6. You have read the terms and conditions and agree and accept on terms thereof

You may sign this order as a token of your acceptance of appointment.

With warm and good wishes.

Yours faithfully,


Director

(Please affix your signature as a token of acceptance)





Dr. Riswana A. M.





ANNOOR DENTAL COLLEGE & HOSPITAL



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Govt. of India, New Delhi
Approved by Dental Council of India, New Delhi
Affiliated to Kerala University of Health Sciences, Thrissur

APP/ADCH/460/2022

Dated 01.11.2022

Dr. Swati R
Swathikrishna, House No. 313,
Aimury (P.O), Perumbavoor.

Dear Dr. Swati R,

Sub.: Your appointment to the post of **Senior Lecturer** in the **Department of Pedodontics & Preventive Dentistry** in Annoor Dental College & Hospital, Muvattupuzha.

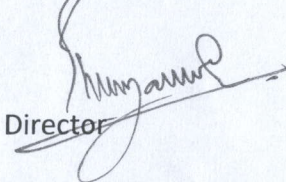
This is to inform you that you have been appointed as the **Senior Lecturer** in the **Department of Pedodontics & Preventive Dentistry** in Annoor Dental College & Hospital, Muvattupuzha with effect from **01 November 2022** on the following terms and conditions: -

1. You will be paid salary and allowances as per the UGC scale
2. Your appointment is based on the approval of Kerala University of Health Sciences (KUHS) and Dental Council of India (DCI)
3. You are bound to work on a full-time basis and discharge the duties at the Dental College
4. You are eligible for leave as per the college guidelines
5. You shall be on probation for three months from the date of joining the institution. The same may be extended or may be terminated if so deemed necessary by the Management. On completion of such time, based on performance you would be considered confirmed.
6. You have read the terms and conditions and agree and accept on terms thereof

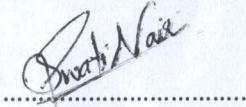
You may sign this order as a token of your acceptance of appointment.

With warm and good wishes.

Yours faithfully,

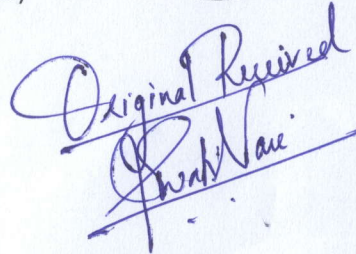

Director

(Please affix your signature as a token of acceptance)

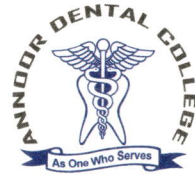


Dr. Swati R









ANNOOR DENTAL COLLEGE & HOSPITAL



Recognized by Ministry of Health & Family Welfare,
Govt. of India, New Delhi
Approved by Dental Council of India, New Delhi
Affiliated to Kerala University of Health Sciences, Thrissur

APP/ADCH/495/2022

Dated 05.12.2022

Dr. Anakha Ashok,
Suprabatham, Olakettyambalam (P.O.),
Mavelikkara.

Dear Dr. Anakha Ashok,

Sub.: Your appointment to the post of **Senior Lecturer** in the **Department of Oral & Maxillofacial Surgery** in Annoor Dental College & Hospital, Muvattupuzha.

This is to inform you that you have been appointed as the **Senior Lecturer** in the **Department of Oral & Maxillofacial Surgery** in Annoor Dental College & Hospital, Muvattupuzha with effect from **05 December 2022** on the following terms and conditions: -

1. You will be paid salary and allowances as per the UGC scale
2. Your appointment is based on the approval of Kerala University of Health Sciences (KUHS) and Dental Council of India (DCI)
3. You are bound to work on a full-time basis and discharge the duties at the Dental College
4. You are eligible for leave as per the college guidelines
5. You shall be on probation for three months from the date of joining the institution. The same may be extended or may be terminated if so deemed necessary by the Management. On completion of such time, based on performance you would be considered confirmed.
6. You have read the terms and conditions and agree and accept on terms thereof

You may sign this order as a token of your acceptance of appointment.

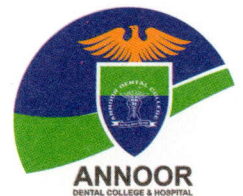
With warm and good wishes.

Yours faithfully,

Director

(Please affix your signature as a token of acceptance)

Dr. Anakha Ashok





**ANNOOR DENTAL COLLEGE
& HOSPITAL**



Recognized by Ministry of Health & Family Welfare,
Govt. of India, New Delhi
Approved by Dental Council of India, New Delhi
Affiliated to Kerala University of Health Sciences, Thrissur

APP/ADCH/541/2023 Dated 17 April 2023

Dr. PS Prabu,
East Sambandham Road,
R.S. Puram Post,
Coimbatore South,
Tamil Nadu-641002.

Dear Dr. P S Prabu,

Sub.: Your appointment to the post of **Professor** in the **Department of Prosthodontics & Crown and Bridge** in Annoor Dental College & Hospital, Muvattupuzha.

This is to inform you that you have been appointed as the **Professor** in the **Department of Prosthodontics & Crown and Bridge** in Annoor Dental College & Hospital, Muvattupuzha with effect from **01 May 2023** on the following terms and conditions: -

1. You will be paid salary and allowances as per the UGC scale
2. Your appointment is based on the approval of Kerala University of Health Sciences (KUHS) and Dental Council of India (DCI)
3. You are bound to work on a full-time basis and discharge the duties at the Dental College
4. You are eligible for leave as per the college guidelines
5. You shall be on probation for three months from the date of joining the institution. The same may be extended or may be terminated if so deemed necessary by the Management. On completion of such time, based on performance you would be considered confirmed.
6. You have read the terms and conditions and agree and accept on terms thereof

You may sign this order as a token of your acceptance of appointment.

With warm and good wishes.

Yours faithfully,

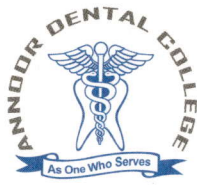
Director

(Please affix your signature as a token of acceptance)

Dr. P S Prabu

Received Original!
Prabu





ANNOOR DENTAL COLLEGE & HOSPITAL

Recognized by the Dental Council of India, New Delhi
Affiliated to Kerala University of Health Sciences
& Recognized by Govt. of India

APP/ADCH/409/2022 Dated 24.02.2022

Ms. Sheenas N C,
Pottakandathil (H),
Puthuppady (P.O),
Perumattom, Muvattupuzha.

Dear Ms. Sheenas N C,

Sub.: Appointment to the post of Lecturer in the **Department of Biochemistry** in Annoor Dental College & Hospital, Muvattupuzha.

This is to inform you that you have been appointed as **Lecturer** in the **Department of Biochemistry** in Annoor Dental College & Hospital, Muvattupuzha with effect from **28 February 2022** on the following terms and conditions: -

1. You will be paid salary and allowances as per the UGC scale.
2. Your appointment is based on the approval of Kerala University of Health Sciences (KUHS) and Dental Council of India (DCI).
3. You are bound to work on a full-time basis and discharge the duties at the Dental College.
4. You are eligible for leave as per the college guidelines.
5. You shall be on probation for one year from the date of joining the institution. The same may however be extended or the contract of employment may be terminated if so deemed necessary by the Management. On completion of such time, based on performance you would be considered confirmed.
6. You have read the terms and conditions and agree and accept on terms thereof.

You may sign this order as a token of your acceptance of appointment.

With warm and good wishes.

Yours faithfully,

Director

(Please affix your signature as a token of acceptance)



Ms. Sheenas N C

Copy to: Concerned Department/Staff
Personal file

