



ANNOOR DENTAL COLLEGE & HOSPITAL



Recognized by the Dental Council of India, New Delhi,
Affiliated to Kerala University of Health Sciences
& Recognized by Govt. of India

6.2.1 The Institutional has well defined organizational structure, Statutory Bodies/committees of the College with relevant rules, norms and guidelines along with Strategic Plan effectively deployed.

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STRATEGIC PLAN DOCUMENT(S)



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Strategic Plan for Annoor Dental College

Annoor Dental College recognizes the importance of strategic planning to guide its operations and achieve its mission of providing quality education, promoting research, and upholding ethical standards. This document outlines the strategic initiatives and goals that will be deployed to align with the institution's organizational structure and statutory bodies/committees.

1. **Organizational Structure:** The organizational structure of Annoor Dental College comprises various departments, administrative units, and statutory bodies/committees responsible for different aspects of college operations. Key elements include:

- Academic Monitoring Cell: Responsible for overseeing academic programs, curriculum development, and student performance monitoring.
- Research and Ethical Committee: Tasked with promoting research activities, ensuring ethical standards in research, and reviewing research proposals.
- Anti-Ragging and Grievance Cells: Dedicated to preventing and addressing instances of ragging and handling grievances from students and faculty members.
- College Union: Facilitates student activities, promotes extracurricular involvement, and represents student interests.
- Parent-Teacher Association (PTA) Association: Fosters collaboration between parents and faculty to support student success and well-being.
- Mentor-Mentee Program: Matches faculty mentors with student mentees to provide guidance, support, and professional development opportunities.
- Internal Quality Assurance Cell (IQAC): Oversees the overall quality enhancement initiatives, accreditation processes, and institutional effectiveness.

2. **Strategic Plan Deployment:** The strategic plan of Annoor Dental College encompasses the following key areas and initiatives, effectively deployed through the organizational structure and statutory bodies/committees:

a. **Academic Excellence:**

- Enhance curriculum relevance and flexibility to meet evolving industry demands and accreditation standards.
- Implement faculty development programs to improve teaching methodologies, assessment practices, and academic mentoring.



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- Establish academic monitoring mechanisms to track student progress, identify areas for improvement, and ensure quality outcomes.

b. Research and Innovation:

- Foster a culture of research excellence by providing resources, infrastructure, and incentives to support faculty and student research endeavors.
- Strengthen the Research and Ethical Committee to streamline research processes, promote interdisciplinary collaboration, and uphold ethical principles.
- Encourage participation in conferences, seminars, and research publications to showcase institutional research contributions and foster knowledge dissemination.

c. Student Welfare and Engagement:

- Strengthen anti-ragging and grievance cells to create a safe and conducive learning environment for students, promptly address concerns, and enforce disciplinary measures when necessary.
- Empower the College Union to organize diverse student activities, cultural events, and community outreach programs to enhance student engagement and holistic development.
- Facilitate regular interactions between the Parent-Teacher Association and college administration to solicit feedback, address parental concerns, and foster collaborative partnerships in supporting student success.

d. Quality Assurance and Accreditation:

- Strengthen the Internal Quality Assurance Cell to oversee continuous quality improvement initiatives, conduct self-assessments, and prepare for external accreditation processes.
- Establish performance indicators, benchmarks, and feedback mechanisms to monitor institutional effectiveness, assess learning outcomes, and ensure compliance with regulatory requirements.
- Promote a culture of accountability, transparency, and data-driven decision-making to enhance institutional governance, management, and resource allocation.

- 3. Monitoring and Evaluation:** The implementation of the strategic plan will be periodically monitored and evaluated to assess progress, identify challenges, and make necessary adjustments.



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Key performance indicators and targets will be established for each strategic initiative, and regular reports will be generated to track outcomes against predefined metrics. Feedback from stakeholders, including faculty, students, parents, and external partners, will be solicited to inform continuous improvement efforts and ensure alignment with institutional goals and priorities.

Annoor Dental College is committed to executing its strategic plan effectively, leveraging its organizational structure and statutory bodies/committees to achieve excellence in education, research, and student welfare. By fostering a collaborative and innovative environment, the college aims to uphold its reputation as a premier institution in dental education and contribute to the advancement of oral health and society at large.