



# ANNOOR DENTAL COLLEGE & HOSPITAL



Recognized by the Dental Council of India, New Delhi,  
Affiliated to Kerala University of Health Sciences  
& Recognized by Govt. of India

**7.1.2 Measures initiated by the institution for the promotion of gender equity during the last year ( 2022-23).**

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## **CERTIFICATE OF THE HEAD OF INSTITUTION**



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**Dr. GIJU GEORGE BABY, M.D.S.,  
PRINCIPAL**

## **TO WHOMSOEVER IT MAY CONCERN**

**This is to certify that following Measures initiated by our institution for the promotion of gender equity,**

- a. Safety and security**
- b. Counselling**
- c. Common Rooms**
- d. Day care center for young children**

**PRINCIPAL**



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## **ANNUAL GENDER SENSITIZATION ACTION PLAN**



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## ANNUAL GENDER SENSITIZATION ACTION PLAN

Annual gender sensitization action plan of Annoor Dental College, organized by Annoor Women's Brigade (WINGS), involves a comprehensive approach that addresses various aspects of gender awareness and inclusivity. The plan includes a mix of events, educational programs, and community engagement to promote women's welfare and development. Implementing these programs will contribute to fostering a more inclusive and gender-sensitive environment at Annoor Dental College. Regular assessment and adaptation of the action plan will ensure its effectiveness in the long run.

### Action Plan of Annoor Women's Brigade "WINGS" (2023)

#### 1. Educational Programs:

Schedule quarterly educational talks or workshops on relevant topics related to women's health, empowerment, and societal challenges.

Identify experts from various fields, including healthcare, entrepreneurship, and social work.

#### 2. Collaboration and Networking:

Strengthen collaborations with external organizations, such as healthcare institutions and NGOs, to enhance the impact of programs.

Establish partnerships for mutual support and resource-sharing.

#### 3. Career Guidance Workshop:

Organize a career guidance workshop for female students, featuring successful professionals sharing insights and advice.

Include discussions on overcoming gender-related challenges in different professions.

#### 4. Monthly Awareness Events:

Plan monthly awareness events on diverse topics, ensuring a balance between health, social issues, and personal development.

Involve different speakers and facilitators for each event.



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## 5. Community Engagement Programs:

Continue community engagement programs, such as visits to care homes, with a focus on building connections and offering support.

## 6. Skill Development Workshops:

Conduct skill development workshops aimed at enhancing the professional and personal skills of women in the community.

Cover areas like communication, leadership, and entrepreneurship.

## 7. Cultural and Artistic Events:

Incorporate cultural and artistic events, celebrating the diversity of talents among female students and staff.

Consider organizing events like art exhibitions, poetry readings, or cultural showcases.

## 8. Women's Health Camp:

Host a women's health camp, offering free health check-ups and consultations, focusing on preventive healthcare measures.

## 9. International Women's Day Celebration:

- Plan a grand celebration for International Women's Day, incorporating impactful events and recognizing achievements.

## 10. Evaluation and Feedback:

- Establish a feedback mechanism to gather input from participants, helping to continuously improve and tailor future programs.

## 11. Sustainable Initiatives:

- Explore and implement sustainable initiatives, such as awareness campaigns on eco-friendly practices or women-led environmental projects.



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Remember to adapt the action plan based on the specific needs and feedback from the WINGS community. Regularly assess the effectiveness of each program and make adjustments as necessary.