



ANNOOR DENTAL COLLEGE & HOSPITAL



Recognized by the Dental Council of India, New De
Affiliated to Kerala University of Health Sciences
& Recognized by Govt. of India

7.1.2 Measures initiated by the Institution for the promotion of gender equity during the one year



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www.annoordentalcollege.org

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0485 2838000(30 Lines)



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Measures Initiated by The Institution for The Promotion of Gender Equity

Annoor dental college is committed towards the promotion and practice of the ideals of social and natural justice, human dignity and rights of all human beings. Therefore, we realize the significance and the need for having a campus with a gender equity policy.

Annoor Women Brigade (AWB) under the banner of WINGS (Women In Glorious Service) aim in the upliftment of female students and faculty of Annoor, to empower, encourage and guide them to take decisions in their life. It educates them to have equal opportunities in the society in all aspects with respect to males

As a part of it we conduct health related programs, motivational talk and community related activities to create awareness. We also conduct self-defense programs under the guidance of women police personals to empower the students. We organize gender sensitization programs in association with KANAL (A Government of Kerala initiative, Women & Child Development) to sensitize the students on gender related issues. Annoor is a student friendly campus and we train the students in the evening by woman trainer to have a healthy life.

Annoor dental college promote fairness in education as well as ensure all students are free to pursue education without fear of discrimination because of their gender.

Annoor dental college and hospital has a strong ethical work culture that is based on inclusivity. It observes highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender, caste, race, color, creed, language, religion, political or other opinion, national or social origin, property, birth or other status. Its unique work culture, healthy traditions and ethos have led to enrolment of 68% women students and 49% women staff.

Safety, security and well being along with gender equity and friendly working atmosphere are the issues of prime concern.

Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities.

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Dr. Giju George Baby
Principal
Annoor Dental College & Hospital
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Safety and security

Counselling

Common rooms

Hostel facility

Day care center

Antiharassment cell

Safety and security

Security checkpoints at all campus entries and exits

Extensive surveillance network with 24*7 monitored control rooms

Rotational duty by all faculty members for discipline and security

Strict implementation of anti-ragging and anti-smoking

Awareness campaigns on women safety and gender sensitivity

Separate hostel for men and women with dedicated wardens

Counselling

Formal and informal avenues for counseling male and female students and staffs

Classes and proctorial committees are available for both male and female students

Grievance redressal committees for staffs and students

Common room

Common rooms have been allocated for men and women

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Day care Centre for children of employees

The day care facility of Annoor dental college and hospital is associated with department of pedodontics which is having a child friendly environment of large colorful displays and activity centers with play materials are available.

Hostel facilities for women and men

Annoor dental college recognizes that a major concern to all students and parents in the availability and quality of accomdation and other facilities. We provide separate hostel facility for men and women.

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