Annoor Dental College & Hospital

Puthuppady P.O, Perumattom, Muvattupuzha, Ernakulam Dist., Kerala – 686 673
Affiliated to Kerala University of Health Sciences (KUHS)

ANNEXURE I

Serial No. 11 – Institutional Policies

ANTI-RAGGING POLICY

AND ANTI-RAGGING COMMITTEE 2025–26

Annexure I – Sr. No.	11
Information	Institutional policies relating to: Anti-ragging
Attachment	Policy document
Committee year	2025–26 (Anti-Ragging Squad constituted on 05.01.2026)
Information updated on	30 / 10 / 2026

Anti-Ragging Policy

Annoor Dental College & Hospital

1. Policy statement

Annoor Dental College & Hospital has zero tolerance for ragging in any form, inside or outside the campus, including classrooms, clinics, hostels, transport and online. Every student has the right to study and live free from fear, harassment, and humiliation.

2. Legal and regulatory basis

- UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, framed following the judgment of the Supreme Court of India, as amended.
- Directions of the Supreme Court of India on ragging.
- Kerala Prohibition of Ragging Act, 1998.
- Applicable regulations and directions of the National Dental Commission and the Kerala University of Health Sciences (KUHS).

3. What is ragging

Ragging means any act of physical or mental abuse, including bullying and exclusion, directed at a student (fresher or otherwise), for example on grounds of caste, religion, gender, appearance, region, language, or economic background. It includes:

- teasing, insulting or humiliating a student, or forcing a student to do something against their will
- physical harm, extortion, or forced performances and tasks
- sexual harassment, social exclusion, and harassment through mobile phones or social media

4. Anti-ragging structure

4.1 Anti-Ragging Committee: The Committee for 2025–26 is chaired by Dr. Josey Mathew, HOD, Conservative Dentistry. It has two Chief Co-ordinators, five Co-ordinators, a Counsellor, five Student Co-ordinators, the Boys Hostel Warden and the Ladies Hostel Warden (Section 7).

4.2 Anti-Ragging Squad: The Principal constituted the Anti-Ragging Squad on 05.01.2026 to prevent ragging within and outside the campus. Members are expected to stay on vigil, mobile, alert and active at all times and to carry out duties as instructed by the Chief Co-ordinators and the Chairman.

4.3 Duty roster: A daily duty roster of Co-ordinators and members covers the Gents Hostel and the Ladies Hostel (Appendix A and B).

4.4 Reporting: ll Co-ordinators submit a weekly report to the Chief Co-ordinators, who forward it to the Chairman. The Chairman submits a monthly report to the Principal.

4.5 Counselling. The Counsellor supports students affected by ragging and students at risk.

5. Preventive measures

- Every student, and the parent or guardian, submits an anti-ragging undertaking at admission and every academic year (online at www.antiragging.in).
- New students are briefed on this policy at orientation.
- Notices with the Committee members and the National Anti-Ragging Helpline number are displayed on notice boards, in the hostels and on the college website.
- The Squad keeps vigil in the campus, the hostels and the surrounding areas. The college has separate hostels for girls and men, with round-the-clock security.

6. Complaints and action

6.1 A student can report ragging to any member of the Committee or Squad, a hostel warden, the Counsellor or the Principal. The National Anti-Ragging Helpline is available 24×7, toll free, at 1800-180-5522 (helpline@antiragging.in, www.antiragging.in).

6.2 Complaints are handled confidentially. A student who complains is protected from retaliation.

6.3 On a complaint, the college first protects the student, and then the Committee enquires. A criminal complaint is made to the police where the law requires.

6.4 A student found guilty is punished as provided in the UGC Regulations and the law. Punishment can include suspension, debarring from examinations or hostel, rustication, and expulsion.

7. Anti-Ragging Committee 2025–26

Constituted by the Proceedings of the Principal (Anti-Ragging Squad constituted on 05.01.2026).

Sr.	Role	Name	Designation	Department
1	**Chief Co-ordinator**	Dr. Liza George	Vice Principal & HOD	Conservative Dentistry
2	**Chief Co-ordinator**	Dr. Jose Paul	HOD	Periodontics

Sr.	Role	Name	Designation	Department
3	**Chairman**	Dr. Josey Mathew	HOD	Conservative Dentistry
4	**Co-ordinator**	Dr. Joby Peter	HOD	Pedodontics
5	**Co-ordinator**	Dr. Deepu George Mathew	HOD	Oral Pathology
6	**Co-ordinator**	Dr. Pooja Latti	HOD	Public Health Dentistry
7	**Co-ordinator**	Dr. Gopi Krishnan S	HOD	Orthodontics
8	**Co-ordinator**	Mr. Arun K Thomas	Lecturer	Pharmacology
9	**Counsellor**	Ms. Mereena Mathew	Lecturer	Microbiology
10	**Student Co-ordinator**	Dr. Akshara N	PG, Third Year	Conservative Dentistry
11	**Student Co-ordinator**	Dr. Smitha Kuttappan	PG, Third Year	Oral Pathology
12	**Student Co-ordinator**	Dr. Negha Biju	PG, Second Year	Pedodontics
13	**Student Co-ordinator**	Dr. Aneeshia Dileep K	PG, Third Year	Pedodontics
14	**Student Co-ordinator**	Dr. Kathu C	PG, Third Year	Conservative Dentistry
15	**Boys Hostel Warden**	Dr. Bharath Mohan	Senior Lecturer	Oral Medicine & Radiology
16	**Ladies Hostel Warden**	Dr. Priya Thomas	Professor	Oral Pathology
17	**Ladies Hostel Warden**	Dr. Jiss George	Reader	Oral Medicine & Radiology
18	**Ladies Hostel Warden**	Dr. Anagha Ashok	Senior Lecturer	Oral Surgery

The Committee is reconstituted each academic year with the approval of the Principal.

8. Review

This policy is reviewed every year, when the Committee is reconstituted, and whenever the regulations change.

Appendix A – Duty Schedule of Anti-Ragging Squad (Gents Hostel)

Day	Co-ordinator	Members
Monday	Dr. Bharath Mohan Senior Lecturer, Oral Medicine	1. Dr. Amal Saji, Tutor, Oral Medicine & Radiology 2. Dr. Anoop Das P M, PG Student, Pedodontics
Tuesday	Dr. Jose Paul HOD, Periodontics	1. Dr. Jacob George, Reader, Prosthodontics 2. Dr. Syed Mohammed Jiffry C A, Tutor, Periodontics
Wednesday	Dr. Gopi Krishnan S HOD, Orthodontics	1. Dr. Amal Saji, Tutor, Oral Medicine & Radiology 2. Dr. John Joseph, Professor, Pedodontics
Thursday	Dr. Eldhose George HOD, Oral Surgery	1. Dr. Adarsh Varma, Sr. Lecturer, Prosthodontics 2. Mr. Arun Thomas, Lecturer, Pharmacology
Friday	Dr. Pradeep Philip Professor, Orthodontics	1. Dr. John Joseph Methippara, Reader, Pedodontics 2. Dr. Mohammed Jiffery, Tutor, Periodontics
Saturday	Dr. Deepu George HOD, Oral Pathology	1. Mr. Arun K Thomas, Lecturer, Pharmacology 2. Dr. Adarsh Varma R, Sr. Lecturer, Prosthodontics
Sunday	Dr. Mohammed Jiffery Tutor, Periodontics	1. Dr. Paul Steaphen, Reader, Oral & Maxillofacial Surgery 2. Dr. Amal Saji, Tutor, Oral Medicine & Radiology

Appendix B – Duty Schedule of Anti-Ragging Squad (Ladies Hostel)

Day	Co-ordinator	Members
Monday	Dr. Liza George Professor, Conservative Dentistry	1. Dr. Jiss Mary G, Reader, Oral Medicine & Radiology 2. Dr. Amrutha Murali, Sr. Lecturer, Oral Medicine & Radiology 3. Dr. Nidhi Mary Thampi, Tutor, Pedodontics
Tuesday	Dr. Pooja Latti HOD, Public Health Dentistry	1. Dr. Sinju Paul, Reader, Conservative Dentistry 2. Dr. Nirupa Thomas, Reader, Oral Pathology 3. Dr. Akshara N, PG Student, Endodontics
Wednesday	Ms. Mereena Mathew Lecturer, Microbiology	1. Dr. Ashna Biju, Sr. Lecturer, Oral Medicine & Radiology 2. Dr. Sumary Abraham, Tutor, Oral & Maxillofacial Surgery 3. Dr. Soumya Tony Thaliath, PG Student, Endodontics
Thursday	Dr. Jiss George Reader, Oral Medicine	1. Dr. Allu Baby, Professor, Endodontics 2. Dr. Anjana Thomas, Reader, Prosthodontics 3. Dr. Smitha Kuttappan, PG Student, Oral Pathology
Friday	Dr. Aleesha Joy Reader, Endodontics	1. Dr. Reshma T S, Reader, Periodontics 2. Ms. Anu Alias, Lecturer, Microbiology 3. Dr. Nidhi Mary Thampi, Tutor, Pedodontics
Saturday	Dr. Jiss Mary Reader, Oral Medicine & Radiology	1. Dr. Anitta Benny, Sr. Lecturer, Periodontics 2. Dr. Harsha Babu, PG Student, Endodontics 3. Dr. Shivani Sunil, PG Student, Oral Pathology
Sunday	Dr. Priya Thomas Professor, Oral Pathology	1. Dr. Nirupa Thomas, Reader, Oral Pathology 2. Dr. Jiss Mary G, Reader, Oral Medicine & Radiology 3. Dr. Sindhoora S, PG Student, Orthodontics

Reporting: all Co-ordinators submit a weekly report to the Chief Co-ordinators for onward submission to the Chairman. The Chairman submits a monthly report to the Principal.

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Proceedings of the Principal

Sub: Constitution of Anti-ragging squad on 05.01.2026

As a part of the steps for curbing the menace of ragging and monitoring mechanism an anti-ragging squad is constituted in the college with following members:-

Anti-ragging squad should function in all possible ways to prevent ragging within the campus and outside the campus. They are expected to be on vigil and shall remain mobile, alert and active in all times. The members are requested to attend their duties as per the instructions of the Chief Co-ordinators and Chairman.

Anti Ragging Committee Constituted for the Year 2025-26

Chief Co-Ordinators

1. Dr. Liza George, Vice Principal & HOD, Dept. of Conservative Dentistry
2. Dr. Jose Paul, HOD, Dept. of Periodontics

Chairman

1. Dr. Josey Mathew, HOD, Dept. of Conservative Dentistry

Co-Ordinators

1. Dr. Joby Peter, HOD, Dept. of Pedodontics
2. Dr. Deepu George Mathew , HOD, Dept. of Oral Pathology
3. Dr. Pooja Latti, HOD, Dept. of Public Health Dentistry
4. Dr. Gopi Krishnan S, HOD, Dept of Orthodontics
5. Mr. Arun K Thomas, Lecturer, Dept of Pharmacology

Counsellor

1. Ms. Mereena Mathew, Lecturer, Dept. Of Microbiology

Student Co-ordinators

1. Dr. Akshara N, PG, Third Year, Dept. Of Conservative Dentistry
2. Dr. Smitha Kuttappan, PG, Third Year, Dept. Of Oral Pathology
3. Dr. Negha Biju, PG, Second Year, Dept. Of Pedodontics
4. Dr. Aneeshia Dileep K, PG, Third Year, Dept. Of Pedodontics
5. Dr. Kathu.C, PG, Third Year, Dept. Of Conservative Dentistry

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Boys Hostel Warden

1) Dr. Bharath Mohan, Senior Lecturer, Dept. of Oral Medicine & Radiology

Ladies Hostel Warden

1) Dr. Priya Thomas, Professor, Dept. of Oral Pathology
2) Dr. Jiss George, Reader, Dept. of Oral Medicine & Radiology
3) Dr Anagha Ashok, Senior Lecturer, Dept. of Oral Surgery

Dr. Giju George Baby
Principal
Annoor Dental College & Hospital
Muvattupuzha - 686673

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Duty Schedule of Anti Ragging Squad (Gents Hostel)

Monday – Co-ordinator –	**Bharath Mohan, Senior Lecturer, Dept of Oral Medicine**
Members –	1.Dr. Amal Saji, Tutor, Dept. of Oral Medicine & Radiology
	2. Dr. Anoop Das P M, PG Student, Dept. of Pedodontics
Tuesday – Co-ordinator-	**Dr. Jose Paul, HOD, Dept. of Periodontics**
Members –	1. Dr. Jacob George, Reader, Dept. of Prosthodontics
	2. Dr. Syed Mohammed Jiffry C A, Tutor, Dept. of Periodontics
Wednesday – Co-ordinator -	**Dr. Gopikrsihnan S, HOD, Dept of Orthodontics**
Members –	1. Dr. Amal Saji, Tutor, Dept. of Oral Medicine & Radiology
	2. Dr. John Joseph, Professor, Dept. of Pedodontics
Thursday – Co-ordinator -	**Dr. Eldhose George, HOD, Dept .of Oral Surgery**
Members –	1.Dr. Adarsh Varma, Sr. Lecturer, Dept. of Prosthodontics
	2. Mr. Arun Thomas Lecturer, Dept. of Pharmacology
Friday – Co-ordinator -	**Dr. Pradeep Philip, Professor, Dept. of Orthodontics**
Members –	1. Dr. John Joseph Methippara , Reader, Dept. of Pedodontics
	2. Dr. Mohammed Jiffery, Tutor, Dept. of Periodontics
Saturday – Co-ordinator	**Dr. Deepu George, HOD, Dept. of Oral Pathology**
Members –	1. Mr. Arun K Thomas, Lecturer, Dept. of Pharmacology
	2. Dr. Adarsh Varma R, Sr. Lecturer, Dept. of Prosthodontics
Sunday– Co-ordinator	**Dr. Mohammed Jiffery, Tutor, Dept. of Periodontics**
Members –	1. Dr. Paul Steaphen, Reader, Dept. of Oral & Maxillofacial Surgery
	2. Dr. Amal Saji, Tutor, Dept. of Oral Medicine & Radiology

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Duty Schedule of Ant Ragging Squad (Ladies Hostel)

Monday – Co-ordinator – **Dr. Liza George, Professor, Dept of Conservative Dentistry**

Members –
1. Dr. Jiss Mary G, Reader, Dept. of Oral Medicine & Radiology
2. Dr. Amrutha Murali, , Sr. Lecturer, Dept. of Oral Medicine & Radiology
3. Dr. Nidhi Mary Thampi, Tutor, Dept. of Pedodontics

Tuesday – Co-ordinator- **Dr. Pooja Latti , HOD, Dept. of Public Health Dentistry**

Members –
1. Dr. Sinju Paul, Reader, Dept. of Conservative Dentistry
2. Dr. Nirupa thomas, Reader, Dept. of Oral Pathology
3. Dr. Akshara N, PG Student, Dept. of Endodontics

Wednesday – Co-ordinator -Ms. Mereena Mathew, Lecturer, Dept. Of Microbiology

Members –
1. Dr. Ashna Biju, Sr. Lecturer, Dept. Of Oral Medicine & Radiology
2. Dr. Sumary Abraham , Tutor, Dept. of Oral & Maxillofacial Surgery
3. Dr. Soumya Tony Thaliath, PG Student, Dept. of Endodontics

Thursday – Co-ordinator - **Dr. Jiss George, Reader, Dept. of Oral Medicine**

Members –
1. Dr. Allu Baby, Professor, Dept. of Endodontics
2. Dr. Anjana Thomas, Redaer, Dept. of Prosthodontics
3. Dr. Smitha Kuttappan, PG Student, Dept. of Oral Pathology

Friday – Co-ordinator - **Dr. Aleesha Joy, Reader, Dept. of Endodontics**

Members –
1. Dr Reshma T S, Reader, Dept. of Periodontics
2. Ms. Anu Alias, Lecturer, Dept. of Microbiology
3. Dr. Nidhi Mary Thampi, Tutor, Dept. of Pedodontics

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Saturday – Co-ordinator **Dr. Jiss Mary, Reader, Dept. of Oral Medicine & Radiology**

Members –

1. Dr. Anitta Benny, Sr. Lecturer, Dept. of Periodontics
2. Dr. Harsha Babu, PG Student, Dept. of Endodontics
3. Dr Shivani Sunil, PG Student, Dept. of Oral Pathology

Sunday – Co-ordinator **Dr. Priya Thomas, Professor, Dept. of Oral Pathology**

Members –

1. Dr. Nirupa Thomas, Reader, Dept. of Oral Pathology
2. Dr. Jiss Mary G, Reader, Dept. of Oral Medicine & Radiology
3. Dr. Sindhoora S, PG Student, Dept. of Orthodontics

Orders are issued accordingly

Principal

Dr. Giju George Baby
Principal
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